

Team Leader, IT Applications & Web Platforms

To lighten the text, the masculine prevails but is used without regard to gender.

Objectif Lune is seeking for a Team Leader who will be responsible for the analysis, development, optimization and implementation of IT applications and web platforms.

Reporting to the IT Infrastructures & Applications Manager, our **Team Leader** will ensure that he meets the needs of his internal clients while implementing best practices in digital project delivery. Sharing his know-how and expertise, he will lead his team of application developers, web developers and integrators in the design, development, coding, testing and debugging of internal applications and web platforms.

You are multipurpose, always on the lookout for new technologies and like to find creative solutions? You like analysis, programming, project management and team management? You know how to drive team members to their full potential to allow them to perform small miracles? You are comfortable with our technology platform and ready to deepen your knowledge? You want to play a key role and own your projects to lead the way? This job may be for you!

TECHNOLOGY PLATFORM

- HTML5, JavaScript (Node.js, ES2016 (Babel)), CSS (BEM)
- ASP.NET Web Forms (VB) / ASP.NET MVC (C#)
- Compojure (Clojure)
- Reagent / Re-frame (CLJS)
- Ruby on Rails
- MS SQL Server, MySQL, PostgreSQL, Redis
- Azure
- IIS/ARR, Apache, Nginx
- jQuery, Bootstrap, React
- JIRA, Git
- WordPress (PHP7)
- Asset: MS Power BI
- Asset: MS Dynamics CRM/AX, Click Dimension

WHAT YOU WILL BE DOING

- Gather requirements for internal applications and translate them into system specifications, configurations and customizations
- Assess the current state of applications and web sites to identify and recommend solutions, enhancements and best practices for maximum efficiency
- Analyze the impact of modifications/projects on other integrated applications
- Divide projects into tasks, plan the work and schedule of the team
- Ensure follow-ups, monitor progress and deadlines
- Participate in all phases of development (design, coding, quality control, testing, deployment) of our internal applications
- Participate in the maintenance, update, customization, configuration, validation, testing and go-live of existing operational systems
- Supervise the development and automation of workflows and processes with Objectif Lune's software
- Act as a mentor and technical adviser within the team, promote professional development, knowledge acquisition and transfer
- Manage change requests, validate project compliance and quality of deliverables
- See to the continuous improvement of methods and processes within the team
- Liaise with external consultants

YOUR EXPERIENCE AND EDUCATION

- Solid background in applications programming
- 5 years of experience as a technical team leader
- Experience in project management and business intelligence
- Bachelor's degree in Computer science or other relevant education

YOUR GREAT QUALITIES

- We work in French but the vast majority of communications with our international partners are in English. Therefore, you are fluent in both languages.
- You demonstrate leadership and have a real talent for teaching, motivating and mentoring.
- You interact and communicate easily with others, can adapt your speech to your interlocutor and are able to translate the needs of stakeholders into technical requirements for the development team.
- You can manage multiple projects simultaneously and organize the workload to achieve priorities within a specified timeframe.
- You demonstrate effective problem-solving skills and analytical capabilities that enable you to find intelligent and innovative solutions.
- You are detail-oriented and capable of a high level of accuracy.
- You are well aware of technology trends and evolution.
- You appreciate people trusting you and leave you plenty of room to maneuver.

LOCATION AND WORK SCHEDULE

- Montréal (HoMa), QC
- Flexible schedule - Full time

Still interested?

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