

OBJECTIF LUNE

Job Offer

Technical Trainer

To lighten the text, the masculine prevails but is used without regard to gender.

Objectif Lune is looking for an extrovert technical trainer with contagious enthusiasm willing to endorse many hats to ensure knowledge transfer both within the company and to our software users. You are inquisitive and creative but also very structured and a good teacher? You like techno, understand programming and want to make a real difference in a team? This job may be for you!

Reporting to the Education & eLearning Manager and part of a global distributed team, the Technical trainer contributes to the growth of knowledge and skills by orchestrating training activities. He designs courses, produces teaching materials, how-to and webinars, and is actively involved in the production of content for the eLearning platform.

What you will be doing

- Participate in the planning, logistics and monitoring of training programs
- Write courses, create teaching materials and update existing materials
- Create and implement learning scenarios based on the target audience
- Identify and implement the best knowledge sharing strategies
- Evaluate and develop employees' skills and knowledge to meet strategic objectives
- Teach a highly technical clientele the use of Objectif Lune software through lectures combined with practical exercises
- Advise technical teams and users on best practices
- Provide technical training for new employees
- Design and maintain eLearning capsules and online assessment tests
- Use Objectif Lune software to develop internal applications or teaching materials
- Collaborate on content creation and revision/translation of text
- Conceive examples and documents to support training
- Write scenarios and record videos

Your technical profile

- Good knowledge of HTML, CSS and JavaScript
- Programming knowledge
- Proficiency with Microsoft Office
- Basic knowledge of networking and databases
- Asset: knowledge of WordPress or MadCap Flare

Your education and experience

- University degree in Computer science or equivalent experience
- Experience in technical training for adults
- Experience in eLearning
- Experience in writing educational content
- Experience in the production of scripts and video recording

Your great qualities

- We work in French but the vast majority of communications with our partners are in English. Therefore, you are fluent in both languages.
- Your written English is impeccable since the courses and the teaching materials are created in this language.
- You are eager to share and transmit your knowledge.
- You interact and communicate easily with others and demonstrate a great sense of pedagogy.
- Your abilities to understand and demystify complex technical concepts are proven.
- Your thinking is logical and structured.
- Your analytical skills are recognized and allow you to easily identify and analyze needs.
- You are constantly inspired to create stimulating and engaging content.
- You adapt quickly to change and demonstrate a keen interest in technology and self-learning.
- You like to juggle several projects and are committed to meet deadlines.
- You are dynamic, curious, and know how to show initiative.
- You recognize the value of teamwork.
- You appreciate being trusted and given free rein.
- You have a driver's license and passport.

Location and work schedule

- Montréal (HoMa), QC
- Flexible schedule
- Potential of short trips

Still interested?

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